

Future of Work Task Force

Exploring how Washington's workforce
& employers can prosper together

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Future of Work Task Force

Co-Manager





Future of Work is here across job spectrum





Task Force: intersection of business, labor

Business



Amy Anderson
Association of
Washington Business

Machelle Johnson
Pearson Packaging

Rich Rhodes
New York Life

Lisa Perry
Sierra Pacific

Mark Smith
Providence

Stephanie Beers
Microsoft

Labor



Joe Kendo
Washington State Labor Council

April Sims
Washington State Labor Council

Rebecca Smith
National Employment Law Project

Annette Bernhardt
UC Berkeley Labor Center

Marcus Courtney
UNI Global Union Switzerland

Stan Sorscher
Society of Professional Engineering
Employees in Aerospace

Legislators



Senator Mona Das

**Senator Hans
Zeiger**

**Representative
Vandana Slatter**

**Representative
Larry Hoff**



Our shared goal: thriving communities





Task Force considers key questions

- How can we ensure workers keep pace with tech changes and have a voice in their adoption?
- What public policies make sense to manage/mitigate disruptions from artificial intelligence, automation?
- How can employers rethink jobs for “quality” – both in the tasks and the pay/benefit structure?
- As workers change jobs frequently and seek short-term “gig economy” contract work, can portable benefits, lifelong learning accounts, other resources provide economic security?



Task Force considers key questions(cont.)

- What steps do we need to take to ensure statewide access to broadband?
- How can we collect better data from employers to better understand labor markets and whether education and training leads to gainful employment?
- How can we incentivize the development of “entrepreneurial opportunities” so they are open to everyone, esp. as baby boomers retire & sell companies.
- How can we ensure disadvantaged populations don’t fall farther behind?
- What’s needed to help businesses across WA gain access to innovation/engineering/labs?



Access to innovation



What would access look like in your community?

Questions?

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