

# Future of Work Task Force

Exploring how Washington's workforce  
& employers can prosper together

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Future of Work Task Force

Co-Manager





# Future of Work is here across job spectrum





# Task Force: intersection of business, labor

## Business



**Amy Anderson**  
Association of  
Washington Business

**Machelle Johnson**  
Pearson Packaging

**Rich Rhodes**  
New York Life

**Lisa Perry**  
Sierra Pacific

**Mark Smith**  
Providence

**Stephanie Beers**  
Microsoft

## Labor



**Joe Kendo**  
Washington State Labor Council

**April Sims**  
Washington State Labor Council

**Rebecca Smith**  
National Employment Law Project

**Annette Bernhardt**  
UC Berkeley Labor Center

**Marcus Courtney**  
UNI Global Union Switzerland

**Stan Sorscher**  
Society of Professional Engineering  
Employees in Aerospace

## Legislators



**Senator Mona Das**

**Senator Hans  
Zeiger**

**Representative  
Vandana Slatter**

**Representative  
Larry Hoff**



# Our shared goal: thriving communities





# Task Force considers key questions

- How can we ensure workers keep pace with tech changes and have a voice in their adoption?
- What public policies make sense to manage/mitigate disruptions from artificial intelligence, automation?
- How can employers rethink jobs for “quality” – both in the tasks and the pay/benefit structure?
- As workers change jobs frequently and seek short-term “gig economy” contract work, can portable benefits, lifelong learning accounts, other resources provide economic security?



# Task Force considers key questions(cont.)

- What steps do we need to take to ensure statewide access to broadband?
- How can we collect better data from employers to better understand labor markets and whether education and training leads to gainful employment?
- How can we incentivize the development of “entrepreneurial opportunities” so they are open to everyone, esp. as baby boomers retire & sell companies.
- How can we ensure disadvantaged populations don’t fall farther behind?
- What’s needed to help businesses across WA gain access to innovation/engineering/labs?



# Access to innovation



**What would access look like in your community?**

# Questions?

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